



Advertisement No. 5/2017

Date: 6th December, 2017

Advertisement for the engagement of Graduates (Non-Engineering) as NEEM Trainees for ONE Year in BHEL, EDN, Bengaluru (Partnering Industry)



WALK – IN - INTERVIEW

BHEL- Electronics Division, Bengaluru, one of the Manufacturing Units of BHEL, a Maharatna Company(Partnering Industry) proposes to engage 80 Nos. of Graduates (Non-Engineering) through M/S Yashaswi Academy for Skills (NEEM agent) as NEEM Trainees for ONE Year under the NEEM (National Employability Enhancement Mission), "Learn and Earn" Scheme. The details are as follows:-

I. Graduates (Non-Engineering) as NEEM Trainees

Branch / Discipline – B.Com/BBM/BA/B.Sc/BCA/BSW/BBA

No. of Training Slots – **80 (B.Com-25, BBM/BA/BSc/BCA/BSW/BBA-55)**

Qualification - Candidates who have successfully passed their Degree in the Branch/Discipline mentioned above in the years 2015/2016/2017 from recognized institution by the Government shall be eligible. Candidates should have passed qualification examination after 01.01.2015.

Note: The number of training slots are tentative and may undergo revision.

II	AGE as on 01/12/2017	:-	MINIMUM -	18 years
			MAXIMUM -	30 Years (General)
				33 Years (OBC)
				35 Years (SC/ST)

10 years relaxation will be given for 'Person with Disability' candidates. "Person with disability" means a person suffering from not less than forty per cent of any disability (Low Vision/ Loco motor disability / Hearing Impairment) as certified by a medical authority as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995. Persons with not less than 40% of the relevant disability shall alone be eligible.

Employee Wards of BHEL (Wards of Serving & Deceased employees) – An additional 05 years relaxation in age shall be given to wards of BHEL Employees.

IMPORTANT INSTRUCTIONS:

- ❖ The training is under NEEM (National Employability Enhancement Mission), "Learn and Earn" Scheme through **M/S Yashaswi Academy for Skills (NEEM agent)**.
- ❖ Duration of training shall be ONE Year. Engaging suitable candidates as NEEM trainees or the completion of training at BHEL shall not entitle such candidates/trainees any right to claim any type of employment in BHEL(Partnering Industry)
- ❖ Reservation for candidates belonging to OBC, SC/ST and Person with Disability category as per extant Government Rules/Regulations.
- ❖ Candidates belonging to SC/ST/OBC/ Person with Disability category should bring copy of the certificate issued by the Competent Authority to that effect. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer') (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non Creamy Layer). (Format enclosed)

[Note: ** OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993 (As amended from time to time)

Non- Creamy Layer: The gross annual income of parents of the candidate should not be more than Rs. 6 lakhs or above or possessing wealth above the exemption limit as prescribed in the Wealth Tax Act for period of three consecutive years in line with DOPT OM No.36033/1/2013- Estt. (Res) dated 27th May, 2013.

Candidates belonging to 'Person with Disability' are required to furnish copy of duly stamped Medical Certificate (self certified) in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

Contd....2/-

The definition of Low Vision / Loco motor Disability / Hearing Impairment for Persons with Disability is as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995

- ❖ Preference will be given to candidates having knowledge of Kannada.
- ❖ **Selection will be done on merit basis based on the %age of marks in graduation. In case candidates having CGPA results, CGPA to percentage formula to be provided. Else BHEL will adopt its own conversion formula.**
- ❖ **Employee wards will be given concession in merit.**
- ❖ Eligible Candidates are requested to attend 'WALK- IN- INTERVIEW' at **BHARAT HEAVY ELECTRICALS LIMITED, ELECTRONICS DIVISION, MYSORE ROAD, BENGALURU – 560026 (The partnering Industry)** on 13.12.2017 (between 9.00 A.M TO 3.30 P.M.) with the following documents along with the filled format(enclosed):
 - ❖ Copy of Degree Certificate/Provisional Certificate
 - ❖ Copies of Mark sheets of all years/semesters/consolidated mark sheet of Degree Qualification
 - ❖ Copy of Class X / SSLC Certificate for Proof of Date of Birth.
 - ❖ Copy of Caste Certificate (SC/ST/OBC*) issued by Competent Authority (If applicable).*OBC Format enclosed.
 - ❖ Self-undertaking by the OBC candidate belonging to non-creamy layer. Format Enclosed.
 - ❖ Disability Certificate from Competent Authority (If applicable)
 - ❖ In case of candidate having CGPA result, CGPA to percentage formula to be provided.

Note: No TA/DA will be paid for candidates attending Walk-in interview.

- ❖ **Stipend:** Graduates (Non-Engineering) as NEEM Trainees - Rs.7905/- per month.
- ❖ **Standard of Fitness:** - Candidates shall have the Standard of Fitness as prescribed.
- ❖ Candidates are required to provide a valid e-mail id.
- ❖ Interested and eligible candidates are advised to go through detailed instructions available with BHEL website: www.bheledn.com.
- ❖ If at any stage of training, it is found that the candidate has furnished false/incorrect information or concealed any information, his/her Training shall be cancelled and suitable action will be taken as per extant rules.
- ❖ BHEL reserves the right to Revise/ Reschedule/ Cancel/ Suspend the engagement process, if the need so arises, without assigning any further notice or reason therefore. The decision of the management shall be final and no appeal shall be entertained.
- ❖ Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bengaluru and the Courts/Tribunals/Forums (Jurisdiction Courts) at Bengaluru shall have sole and exclusive jurisdiction.
- ❖ Any corrigenda/amendments/updates will be hosted on our website: www.bheledn.com only.
- ❖ Indian Nationals only need to apply.
- ❖ Canvassing in any form will be a disqualification

DATE FOR WALK-IN-INTERVIEW: 13-12-2017

TIMING: 9.00 A.M TO 3.30 P.M.

NOTE: PLEASE NOTE THAT THIS IS AN ADVERTISEMENT ONLY FOR 1 YEAR TRAINING. ENGAGING SUITABLE CANDIDATES AS NEEM TRAINEES THROUGH NEEM AGENT OR THE COMPLETION OF TRAINING AT BHEL(PARTNERING INDUSTRY) SHALL NOT ENTITLE SUCH CANDIDATES/TRAINEES ANY RIGHT TO CLAIM ANY TYPE OF EMPLOYMENT IN BHEL(PARTNERING INDUSTRY).

If Selected, The candidates have to submit the following documents:

1. Copy of Aadhar Card
2. Copy of PAN card/Copy of Bank Passbook

HUMAN RESOURCE MANAGEMENT

NEEM TRAINING for 2017-18

PASSED CANDIDATES IN THE FOLLOWING DISCIPLINE (Please Tick)

B.Com	
B.A/B.Sc/B.B.M/B.C.A/B.S.W/B.B.A	

Interested Candidates who have passed above Course during **2015 & later** may register immediately for **one year NEEM Training** by filling the following details:

1	NAME (As per SSLC Marksheet)							
2	Date Of Birth							
3	RESIDENTIAL ADDRESS							
4	MOBILE NUMBER							
5	E-MAIL							
6	LANGUAGES KNOWN	READ						
		WRITE						
		SPEAK						
7	Category		General / OBC /SC / ST /PH					
8	DISCIPLINE							
9	NAME OF COLLEGE							
10	YEAR OF PASSING							
11	Semester	I	II	III	IV	V	VI	TOTAL
	Marks Obtained							
	Total Marks							

I hereby declare that the information above mentioned is correct to the best of my knowledge.

Place:

Date:

Signature of Candidate

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that..... son /
daughter ofof village
..... District /'
Division in the State
belongs to the..... community which is recognised as a Backward Class
under —

* (i) Government of India, Ministry of Welfare Resolution No. 12011 / 68 / 93-BCC(C) dated the 10th September, 1993 published in the Gazette of India Extraordinary Part I, Section I No. 186, dated 13th September 1993 and

* (ii) Government of India, Ministry of Welfare Resolution No.12011/9/94-BCC dated 19th October, 1994 published in the Gazette of India, Extraordinary of Part I, Section I No.163 dated 20th October 1994.

* (iii) Government of India, Ministry of Welfare Resolution No.12011/7/95-BCC dated 24th May 1995 published in Gazette of India Extraordinary Part I, Section I No.88 dated 25th May 1995.

* (iv) Government of India, Ministry of Welfare Resolution No.12011/44/96-BCC dated 6th December 1996 published in Gazette of India Extraordinary Part I, Section I No.210 dated the 11th December 1996.

Shri and or his family ordinarily
reside(s) in the District / Division of the
State. This is also to certify that he / she does not belong to the persons / sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M.No.36012/22/93-Estt.(SCT) dated 08/09/1993.

District Magistrate
Dy.Commissioner

Dated

Seal

** strike out whichever is not applicable*

NB (a) The term * ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

(b) The authorities competent to issue caste certificates are indicated below:—

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner/
Additional
Deputy Commissioner/ Deputy Collector / I class Stipendary Magistrate / Sub -
Divisional
Magistrate/ Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not
below the
rank of I Class Stipendary Magistrate).
2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency
Magistrate.
3. Revenue Officer not below the rank of Tehsildar; and
4. Sub - Divisional Officer of the area where the candidate and / or his family normally
resides.

Undertaking

(To be submitted by OBC candidates along with the OBC certificate)

“I..... son/ daughter of Shri
resident of village/town/city/district.....state.....
hereby declare that I belong to..... community which is recognized as
backward class by the Government of India for the purpose of reservation in
services as per orders contained in Department of Personnel and Training
Office Memorandum NO. 36012/22/93-Estt. (SCT), dated 08.09.1993.
It is also declared that I do not belong to persons/ sections (creamy Layer)
mentioned in Column 3 of the schedule to the above referred Office
Memorandum, dated 08.09.1993”

Date :

(Signature)

Name

Father's Name